



OSCB - Odisha's Own Bank

CALENDAR OF COURSES FOR 2025-26



Conducted By:
AGRICULTURAL COOPERATIVE STAFF TRAINING INSTITUTE
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AGRICULTURAL COOPERATIVE STAFF TRAINING INSTITUTE, THE ODISHA STATE COOPERATIVE BANK LTD.

CALENDAR OF COURSES FOR 2025-26 (Off-Line)

Sl	Name of the training programme	Target Group	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan.	Feb.	Mar	Total no. of programs	Duration	No of Participants	Training days	Trainee days
	Under SOFTCOB	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1.	Asset and Liability management.	BM's and Officers of StCB/DCCBs		29-31		1-3					1-3				03	03	75	09	225
2.	Compliance Management Programme.(New Programme)	BM's and Officers of StCB/DCCBs					1-3								01	03	25	03	75
3.	PACS as MSC and CSC	PACS Functionaries	21-23,24-26	1-3,5-7	16-18, 19-21			23-25		13-15,	4-6	9-11			10	03	250	30	750
4.	Digital Banking & Cyber Crime.	BM's and Officers of StCB/DCCBs		12-14			4-6				8-10				03	03	75	09	225
5.	CERSAI and SARFAESI Act. (New Programme)	BM's and Officers of StCB/DCCBs					7-9								01	03	25	03	75
6.	Management Development Plan	BM's and Officers of StCB/DCCBs					11-13								01	03	25	03	75
7.	Know your customer, prevention of money Laundering & customer protection	BM's and Officers of StCB/DCCBs		20-22						27-29			1-3		03	03	50	09	225
8.	Internal Checks and Control (Risk based Internal Audit-Enhanced CAMELSC)	BM's and Officers of StCB/DCCBs		26-28											01	03	25	03	75
9.	Banking Laws and Practice and Legal Aspects in Loan Proposal	BM's and Officers of StCB/DCCBs				14- 16									01	03	25	03	75
10.	Programme on Recovery & NPA Management	BM's and Officers of StCB/DCCBs				17-19									01	03	25	03	75
11.	Project appraisal & Loan Documentation (NFS/FS)	BM's and Officers of StCB/DCCBs				20-22									01	03	25	03	75
12.	Business Development ,Profit planning & Diversification	BM's and Officers of StCB/DCCBs				23-25									01	03	25	03	75
13.	Programme on Business Development Plan	PACS Functionaries	28-30,7-9,15-17	15-17		28-30		2-4							06	03	150	18	450
14.	Agri. Term Loan, Project financing and Method of Appraisal & Documentation	Officers of OSCB/DCCB/CEOs of CCBs				9-11	18-20		08-10			18-20	10-12		05	03	125	15	375
15.	Retail lending, Loan documentation and Profit planning	Officers of OSCB/DCCB/CEOs of CCBs				4-6			14-16					9-11	03	03	75	09	225
16.	Preparation of Balance sheet and Profit & Loss Account	Officers of OSCB/DCCB/CEOs of CCBs					21-23								01	03	25	03	75

17	Cash management and Fake note detection & spurious gold detection	Employees of OSCB/DCCB/CEOs of CCBs					29-31								01	03	25	03	75
18	Programme on Domestic enquiry and Disciplinary action in Banks (New programme)	Officers of OSCB/DCCB/CEOs of CCBs						15-17							01	03	25	03	75
19	Common Accounting System & MIS	Inspectors of Cooperative Societies / Auditors/PACS functionaries.	21-23		2-4,			1-3, 4-6	22-24, 28-30.	10-12		13-15, 23-25	4-6		10	03	175	30	750
20	Loan Documentation on various schemes with legal and recovery aspects (New Programme)	Functionaries of PACS/LAMPCS			9-11,										01	03	25	03	75
21	Fundamentals of Appraisal & Legal documentation (New Programme)	Functionaries of PACS/LAMPCS				24-26									01	03	25	03	75
Total															56		1300	168	4200
Grand Total															56		1300	168	4200

On location training programme at DCCB level under SOFTCOB for the Year 2025-26																			
Sl	Name of the training programme	Target Group	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan.	Feb.	Mar	Total no. of programs	Duration	No of Participants	Training days	Trainee days
1	Self-Sustenance through Improved Governance & Management of Resources	Presidents/Board of Directors of PACS		23-24	5-6, 12-13				28-29	22-23, 29-30					06	02	30	12	360
	Total														06	02	30	12	360
	In House														56	03	1300		4050
	Grand Total														62		1360		4560

Customized Programmer for the Year 2025-26																			
SI	Name of the training programme	Target Group	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan.	Feb.	Mar	Total no. of programs	Duration	No of Participants	Training days	Trainee days
1	IT & Syber Security in PACS & CBS transaction in Banks	Officers of RCS (O) & AGCS (O) and Staffs of Cooperative Union.	26-28							17-19					02	03	30	03	90
2	Fundamentals of Appraisal & Legal Documentation	Officers of RCS (O) & AGCS (O) and Staffs of Cooperative Union.			09-11					24-26					02	03	30	03	90
3.	System Audit in PACS & BANKS	Officers of RCS (O) & AGCS (O) and Staffs of Cooperative Union.	23-25	19-21											02	03	30	03	90
4.	Capacity Building of Functionaries of Fishery Societies /Milk Societies	Functionaries of Fishery /Milk societies		22-24		8-10		13-15		27-29					03	03	30	09	90
	Total														09		120	18	360

Conduct of Seminar (During the Year 2025-26)																			
Sl	Name of the training programme	Target Group	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan.	Feb.	Mar	Total no. of programs	Duration	No of Participants	Training days	Trainee days
1	Investment & Treasury management	DstCB /CCBs	26-27												01	02 days			
	Total														01	02 days			

Workshop for the Year 2025-26 (One Day work shop)																			
Sl	Name of the training programme	Target Group	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan.	Feb.	Mar	Total no. of programs	Duration	No of Participants	Training days	Trainee days
1	Role & Responsibilities of CEOs for effective Governance of DCCBs	CEOs of CCBs						01							01	01	30		30
2	PACS as MSC & CSC	Functionaries of PACS/LAMPCS	07	07	03					01					17	01	510		510
3	SARFAESI Act. & OTS	CEOs of CCBs & Officers of StCB & DCCBs		08, 09, 22			01								03	01	30		90
4.	Agricultural Term Loan & Financing	CEOs of CCBs & Officers of StCB & DCCBs	15, 22, 28												03	01	30		90
	Total														24		600		600
	Grand Total														24		600		600